



## **INTERNATIONAL TRANSACTIONS COMPLIANCE NOTICE**

As a U.S. based company, Triman Industries, Inc (“Triman”) is subject to U.S. laws and regulations as are all orders applicable to Triman’s business activities, including those related to the international sale and export of its products. Triman is also subject to the laws of foreign countries in which it decides to do business. Triman’s distributors have separate and independent obligations under these same laws. All Triman official representatives, agents, suppliers, customers, or other third parties acting as intermediaries for the ultimate end-user must be knowledgeable regarding, and remain in full compliance with, all applicable export and import laws, regulations, sanctions, embargoes, and policies, including, but not limited to, securing all clearances, export and import licenses, or exemptions therefrom, and making all required filings with appropriate governmental bodies. This includes the proper payment of any export or import custom duties.

Triman expects that its partners adhere to these same requirements. Therefore, as required by each agreement, Triman requires that you obtain all the necessary consents, approvals, and authorizations of all governmental authorities, and other persons or entities required, in connection with any transaction or dealing with Triman. You are expected to possess and obtain all licenses, governmental approvals, and permits necessary to conduct business with Triman, including selling to, or purchasing products from Triman. You are independently bound to abide by all local, regional, and international laws, rules, and export/import regulations, specifically including, but not limited to, forced labor laws, anti-trafficking, anti-dumping, corrupt practices, and anti-competition laws in the performance of any transaction involving Triman. Furthermore, pursuant to 15 C.F.R. § 758.6, you acknowledge that Triman items are controlled by the U.S. Government and authorized for export only to the country of ultimate destination for use by the ultimate consignee or end-user identified in the applicable agreement. The items may not be resold, transferred, or otherwise disposed of, to any other country or to any person other than the authorized ultimate consignee or end-user, either in their original form or after being incorporated into other items, without first obtaining approval from the U.S. government, or as otherwise authorized by U.S. law and regulations.

Triman is committed to a high standard of conduct. Although you are an independent entity, Triman expects that you will not perform any of the following acts in connection with business transactions involving Triman: offer or promise to pay, or authorize the payment of, any money, or give or promise to give, or authorize the giving of, any services or anything else of value, either directly or through a third party, to any official or employee of a public international organization or of any government, or of any agencies or subdivisions thereof, or of any public international organizations or governmental instrumentalities, or to any political party or official thereof or to any candidate for political office for the purpose of (a) influencing any act or decision of that person in his official capacity, including a decision to fail to perform his official functions with such government or instrumentalities, (b) inducing such person to use his influence with such government or instrumentalities to affect or influence any act or decision thereof or (c) securing any improper advantage. If you or your agents are unable to comply with the above foreign transaction requirements corresponding to your independent relationship with Triman, you are required to notify Triman in writing immediately. Otherwise, Triman expects you to comply with the above expectations in all transactions and will rely on such compliance in any/all dealings between the Parties. If Triman discovers that your company is not complying with applicable laws and regulations, Triman reserves the right to report such conduct to the appropriate governmental authorities and cooperate in any ensuing investigation.

Triman Industries, Inc appreciates your understanding and assistance in this matter.